



Diocese of Middlesbrough



Fides Caritas Unitas

ALL SAINTS RC SCHOOL

Diocese of Middlesbrough
Head Teacher: Mrs S L Keelan-Beardsley



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Person Specification –Teaching Assistant

| Criteria | Essential | Desirable |
|--------------------|---|--|
| Qualifications | <ul style="list-style-type: none"> GCSE Grade C/4 or equivalent, in Maths and English. (A) Willingness to participate in relevant training.(I) Very good numeracy and literacy skills. (A) | <ul style="list-style-type: none"> Training in SEN strategies First Aid Training |
| Experience | <ul style="list-style-type: none"> Recent or relevant experience of working with and or caring for children within a specified age range. (A,I) | <ul style="list-style-type: none"> Experience of working in a school environment. (A) Experience of working with children with a range of Special Educational Needs. |
| Personal Qualities | <ul style="list-style-type: none"> General understanding of national curriculum and other basic learning. To support and contribute to the school's Catholic Ethos. (I) To have excellent communication and interpersonal skills (I, R) To be able to gain the confidence of colleagues and students (I, R) To be self-reflective, with the ability and desire to improve own performance (I) To be enthusiastic, dynamic and have the ability to motivate young people to achieve their independence (A, I, R) To be able to work effectively in a team (I, A, R) To be an enthusiastic Teaching Assistant (I, A, R) To have high personal standards - dress, conduct and presentation (I, R) | <ul style="list-style-type: none"> Understanding of basic technology computer, photocopier etc. (I) |

The post is subject to enhanced CRB clearance.



Compassion



Truth



Respect



Forgiveness



Justice



Service



Gentleness



Humility



Stewardship

Key: A = Application R = References I = Interview