



ALL SAINTS RC SCHOOL

Diocese of Middlesbrough
Head Teacher: Mrs S L Keelan-Beardsley

Person Specification – Teacher of English

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Qualified teacher Status, or working towards (A) Ability to teach English and or Literature up to 'A' level (A, I) 	<ul style="list-style-type: none"> A good Honours Graduate with a record of continuing professional development. (A)
Experience	<ul style="list-style-type: none"> Evidence of successful experience/teaching practice as a classroom teacher of English (A, R) To have knowledge of and confidence in the use of pupil performance data (A,I) To have a good understanding of English, both its teaching and assessment. (A, I, R) Understanding of strategies to raise achievement across all Key Stages (I, A, R) To have a good knowledge of current educational issues and initiatives. (A, I, R) Ability to make lessons active, lively and focussed on pupil needs (A, I, R) To be able to work with other adults both inside and outside of the classroom (A, R) 	<ul style="list-style-type: none"> An interest in developing schemes of work, teaching sequences and relevant resources (A, I) An understanding of current developments in assessment (A, I) Willingness to participate in extra curriculum activities within English. (A, I, R)

	<ul style="list-style-type: none"> • To be able to set clear objectives and targets for pupils, developing teaching sequences that show an ability to meet pupils' academic needs (A, I) • To be able to use positive behaviour management systems to ensure pupils' behaviour is conducive to learning (A, I, R) 	
Personal Qualities	<ul style="list-style-type: none"> • To support and contribute to the school's Catholic Ethos. (I) • To have excellent communication and interpersonal skills (I, R) • To be able to gain the confidence of colleagues and students (I, R) • To be self-reflective, with the ability and desire to improve own performance (I) • To be able to work effectively in a team (I, A, R) • To be an enthusiastic English teacher (I, A, R) • To have high personal standards - dress, conduct and presentation (I, R) 	<ul style="list-style-type: none"> • Self-aware and self-reflective (A, I) • Dedication to improving standards (A, I)

The post is subject to enhanced CRB clearance.

Key: A = Application R = References I = Interview