



ALL SAINTS RC SCHOOL

Diocese of Middlesbrough
Head Teacher: Mrs S L Keelan-Beardsley



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Person Specification –Teaching Assistant

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> GCSE Grade C/4 or equivalent, in Maths and English. (A) Willingness to participate in relevant training.(I) Very good numeracy and literacy skills. (A) 	<ul style="list-style-type: none"> Training in SEN strategies First Aid Training
Experience	<ul style="list-style-type: none"> Recent or relevant experience of working with and or caring for children within a specified age range. (A,I) 	<ul style="list-style-type: none"> Experience of working in a school environment. (A) Experience of working with children with a range of Special Educational Needs.
Personal Qualities	<ul style="list-style-type: none"> General understanding of national curriculum and other basic learning. To support and contribute to the school's Christian Ethos. (I) To have excellent communication and interpersonal skills (I, R) To be able to gain the confidence of colleagues and students (I, R) To be self-reflective, with the ability and desire to improve own performance (I) To be able to work effectively in a team (I, A, R) To be an enthusiastic Teaching Assistant (I, A, R) To have high personal standards - dress, conduct and presentation (I, R) 	<ul style="list-style-type: none"> Self-aware and self-reflective (A, I) Understanding of basic technology computer, photocopier etc. (I)

The post is subject to enhanced CRB clearance.

Key: A = Application R = References I = Interview



Compassion



Truth



Respect



Forgiveness



Justice



Service



Gentleness



Humility



Stewardship